

Activity: Read any national newspaper of the last three days and identify HR-related problems

Course: MBA (Finance) Semester: II

This activity was designed to connect theoretical understanding of Human Resource Management (HRM) with real-world industry issues by encouraging students to explore current HR challenges as reported in the media. The goal was to help students build analytical skills, develop business awareness, and observe how HR-related themes unfold in everyday organizational contexts.

Students were asked to read any national daily (such as The Hindu, Times of India, Indian Express, Mint, or Business Standard) from the past three days and identify news reports or editorials that touched upon HR themes. These themes could include topics like hiring freezes, layoffs, employee protests, labor laws, work-from-home policy debates, diversity and inclusion, employee mental health, or changes in workforce demographics.

Students were first briefed on what to look for in the newspapers and how to identify HR issues embedded in broader business or social news. They were encouraged to highlight key HR concepts from the syllabus such as staffing, training, performance management, or employee relations. Students then presented their findings in small groups.

This activity helped students:

- ☐ Apply HR concepts to real-time business problems.
- ☐ Understand the human implications behind economic and business decisions.
- ☐ Enhance their ability to scan and interpret current affairs from an HRM lens.
- ☐ Improve group discussion and presentation skills.